

Change enablers

COOPERATIVE MODEL

- Formation of cooperatives
- Promotes women's leadership
- Collective voice and influence
- Savings growth
- Individual cooperative's savings ranges from BDT 100K–300K
- Improved understanding - rights, collaboration, and gender equity

MUNICIPAL AND OTHER PARTNERS

- Better municipal relations - co-planning and trust
- Annual recreational events and participation in national advocacy events
- PPE & equipment - increases safety and productivity
- Joint budgeting and oversight

JOB CREATION AND CAPACITY BUILDING

- Value-added to single-use plastic
- 101 new jobs created - 63% filled by women
- Develop skills, increase confidence, livelihood and income opportunity
- Training programs (business, gender, health & safety)

NATIONAL ADVOCACY AND INSURANCE COVERAGE

- Job recognition: Sanitation works now classified as hazardous
- Social Security Schemes for all Sanitation workers are in progress
- Cooperatives' members have life and health insurance

GENDER ROLES

- More caregiving by men at home
- Women participation in decision making
- Women leadership

Most Significant Changes