

Name of Firm	Practical Action Consulting, Eastern Africa		
Position in Firm	Employee		
Name of staff	Purity Thirimu		
Profession	Community Development		
Contacts	E mail: consulting@practicalaction.or.ke		
Years with Firm	2 Years	Nationality	Kenyan
Years of Experience	4 years.		
Countries of Experience	Kenya, Sudan		

Key Qualification

Purity is a Social Scientist with a background in Community Development and Communication. Currently, Purity is the Project Officer for Practical Action Consulting Eastern Africa, and is working closely with her team leader towards developing consulting business in a portfolio of 8 countries within Eastern Africa region. This has helped her develop wide interactions with key development organisations that the consultancy has been working with in supporting their programmes in the design and implementation of projects.

She has gained extensive field level experience in programme implementations, monitoring and evaluations spanning over a period of three years. In her work experience Purity has proved her competence in sustainable livelihoods approach through her involvement in various development projects, such as carrying out an evaluation for ADRA UK in South Sudan, an assessment for Oxfam GB in Turkana and a World Bank Slum survey for Sub-Saharan Africa in all the informal settlements in Nairobi. She is highly competent on both quantitative and qualitative data collection having been involved in a number of Community surveys.

Education Record

1998 – 2002: Daystar University (Athi – River Campus)
Bachelor of Arts Degree – Community Development and Communication - Public Relations.

Other trainings:

March 2006: Writing Leading Development projects

March 2002: Project Management

February 2002: Effective Fundraising

Employment and Experience Record

January 2006 – to date: **Practical Action Consulting Eastern Africa**
Position Held: **Business Development Assistant**

Main Objective:

Roles and Responsibilities:

- Developing Expressions of Interests /technical proposals for bidding.
- To participate in the actual delivery of relevant Practical Action Consulting assignments
- Providing technical and logistic support to consulting teams for assignments awarded to Practical Action Consulting International and Practical Action Consulting within Eastern Africa region.
- Developing bidding links and collaboration for business alliances

- Networking with potential clients for relations-building and assignments sourcing
- Progress tracking and ensuring timely submission of reports to clients
- Maintaining a full inventory of all consultancy assignments
- To assist in ensuring all projects are delivered in accordance with the TOR's
- To undertake progress tracking and ensure timely submission of reports to clients
- To take charge of consolidating all lessons learned from every project/assignment and sharing the same with a view to informing others and influencing impact at scale
- Responsible for management of website information and uploading the same into the PAC, EA section of the web
- To manage associate consultants in the contracting process, delivery of contracts through quality checks/assurance, logistics support and back-up
- Undertaking PR services on behalf of PAC International in Eastern Africa

May 2004 – September 2005: **Patpro Consultants**
Position Held: **Research Assistant**

Main Objective:

To participate in data collection, analysis and develop reports and be pro active in ensuring that data is submitted to respective clients on time.

Roles and Responsibilities:

- Conducted a study on key livelihoods in the Kibera slums of Nairobi
- Participated in a study on fire fighting in all major towns in Kenya commissioned by the Ministry of local Government
- Conducted a study on housing project for workers in a Naivasha flower farm
- Analyzing and compiling data for the above studies

April 2002 – June 2003: **Kangemi Women Empowerment Centre**
Position Held: **Programme Assistant/Administrator**

Main Objective:

To strengthen the organizations programmes, maintain an active network with other partner organizations, give administration and logistic support and initiate ways of building capacity for community members.

Roles and Responsibilities:

- Developing all the organizations reports
- Developing institutional management structures for groups
- Facilitation of community organization and development
- Capacity building for group projects leaders and members
- Monitoring and reporting on community activities
- Undertaking community research and survey
- Mobilizing the Community for meetings and trainings
- Maintaining good public relations for the centre
- Assist the finance officer in preparing of contracts and agreements

January 2002 – March 2002: **Kangemi Women Empowerment Centre**
Position Held: **Student on Internship**

Roles and Responsibilities:

- Assist in organizing community workshops and trainings
- Developing of workshop reports
- Facilitating community workshops and meetings
- Participating in community research and survey and developing the reports

July 1999, July - August 2000: St. Theresa's Church (Refugee Outreach Social Work and Children Rehabilitation Projects)

Position Held: Volunteer Worker

Roles and Responsibilities:

- Interviewing the refugees so as to identify their problems and give them support in form of finances, moral and material through soliciting support from Jesuits Refugee Services
- Teaching young boys in an informal learning sector
- Group and individual counseling for the boys
- Visiting the community members living in Mathare slums; women and youth being the majority and empowering them socio-economically by forming and supporting existing income generating activities
- Identification of supportive ideas for marginalized groups in society

Consultancy Assignments

Sudan

- Consultant, ADRA UK. Mid term project review – Empowering women in South Sudan raising awareness of girl child education in South Sudan and increasing girl enrollment and retention. June 2006.

Kenya

- Consultant, OXFAM GB Small Business Support Strategy – Assessment and training of business support beneficiaries on basic business skills. December 06' – January 2007
- Research Assistant, World Bank Slum Survey - Conduct a research study on upgrading of low-income settlements in Sub-Saharan Africa – Assessing the impacts of formal and informal interventions. February – April 2004

Languages

	<u>Speaking</u>	<u>Reading</u>	<u>Writing</u>
Kiswahili	Fair	Fair	Fair
English	Excellent	Excellent	Excellent
Kikuyu (mother tongue)	Excellent	Excellent	Excellent